



**Adur Executive Member for  
Resources, Worthing Executive  
Member for Resources**

**ADUR & WORTHING  
COUNCILS**

**Date of Decision:** 14 January 2022

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email [democratic.services@adur-worthing.gov.uk](mailto:democratic.services@adur-worthing.gov.uk)

**Record of Decision:** JAW/017/21-22 Housing Services Transformation, specialist HR Resource

**Decision taken by:** Adur Executive Member for Resources, Worthing Executive Member for Resources

**Declaration of Disclosable Pecuniary Interests:** WBC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item.  
ADC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item.

**Decision:**

The Executive Members for Resources have:-

- i) Approved the additional budget of £55,000 (£25,000 in 2021/22 and £30,000 in 2022/23) to fund specialist HR consultancy resource for 12 months, with additional administrative support;
- ii) Approved the release of £55,000 from reserves as follows:
  - £25,000 from the HRA Business Improvement reserve in 2021/22;
  - £12,000 from the Adur Capacity Issues reserve in 2022/23; and
  - £18,000 from the Worthing Capacity Issues reserve in 2022/23.

**Key Decision:** No

**Reason For Decision:**

The Executive Members for Resources approved the recommendations for the reasons outlined in the report.

**Alternative Options Considered:**

Worthing Executive Member for Resources: No alternative options were considered appropriate.

Adur Executive Member for Resources: No alternative options were considered appropriate.

<b>Other Matters Considered:</b>			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health & Safety Issues	x		
<p><b>Consultation:</b>  This report was circulated to Councillors, and published on the Council's website on the 5th January 2022. The following consultation responses were noted by the decision maker:</p> <p>The Executive Members for Resources did not receive any consultation responses.</p>			
<b>Background Papers:</b> None			
<p><b>Contact Officer:</b></p> <p>Joanne Thaine  Housing Transformation Manager</p> <p>joanne.thaine@adur-worthing.gov.uk</p>			
<b>Call-in:</b> The call-in deadline for this decision will be 5:00pm on 21 January 2022			

**Date:** 14<sup>th</sup> January 2022

**Name:** Adur Executive Member for Resources (Councillor Angus Dunn), Worthing Executive Member for Resources (Councillor Elizabeth Sparkes)